



President's Management Agenda
Department of the Interior

	CURRENT STATUS (As of March 31, 2008)		PROGRESS First Quarter FY 2008		COMMENTS
Initiative		Human Capital Planning <i>Comprehensive HC Plan</i> _ aligns with agency mission and strategically integrates all HC planning efforts (Y) _ results analyzed and used (G) <i>Organizational structuring</i> _organizational structuring incorporates workforce planning (Y) _ achieves efficiencies in performance, service and cost (G) Human Capital Implementation <i>Leadership/Knowledge Management</i> _ implements leadership succession strategy and meets milestones (Y) _ meets competency and bench strength targets (G) <i>Results-Oriented Performance Culture</i> _ performance pilot implemented (Y) _ SES, mgrs.' performance plans aligned etc (Y) _ implements strategies to address workforce diversity (Y) _ Performance pilot completed (G) _ 70% + of employees covered under PM systems (G) _ utilizes workforce diversity to achieve results (G) <i>Talent Management</i> _ meets competency gap closure milestones (Y) _ implements improve hiring strategy (Y) _ meets competency gap targets and significantly reduces vacancies in MCOs (G) _ meets hiring process improvement targets (G) Human Capital Evaluation		Actions taken this quarter: <ul style="list-style-type: none">Provide a brief summary of key actions Planned Actions for next quarter: <ul style="list-style-type: none">Outline key actions.	See attached document <ul style="list-style-type: none">
HUMAN CAPITAL					
Bureau Lead:	Color		Color		

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President's Management Agenda
Department of the Interior

CURRENT STATUS (As of March 31, 2008)		PROGRESS First Quarter FY 2008		COMMENTS
	<i>Accountability</i> _delivers HCAR including SSM results (Y) _conducts audits (Y) _takes corrective action (G)			

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